

GO-GREEN

A REMARKABLE INITIATIVE AT
SUGAR CORPORATION OF
UGANDA LIMITED (SCOUL),
LUGAZI, UGANDA



'GO-GREEN' PROJECT UNDERTAKEN AT SUGAR CORPORATION OF UGANDA LIMITED (SCOUL), LUGAZI, UGANDA



'Go-Green' Project conceptualized by Ms. Juhi Chawla Mehta and implemented by Mrs. Nihita Khatau

The world today is being filled with concrete jungles and it is only a matter of time before we face severe consequences of overlooking Mother Nature.

This makes it imperative for each one of us to do our bit in environment conservation.

We are indeed proud to share that under the leadership and initiative of Ms. Juhi Chawla Mehta and Mrs. Nihita Khatau, the Sugar Corporation of Uganda Limited (SCOUL), Lugazi, Uganda has embarked upon an ambitious project titled "Go-Green".



Ms Juhi Chawla Mehta planting a tree

In August 2021, the initiative kick-started with a series of activities like -

- **Planting Trees**
- **Drive against use of Single-use Plastics**
- **Domestic Waste collection, segregation and disposal**
- **Planting kitchen gardens**
- **Involving school children in the Go-Green Project**



Go-Green Project Team at the New Dairy Site with children on a Plantation Drive

L-R : Ms. Lilian Dox, Secretary to the Director, Mr. Karunakaran, GM-Plantation, Mr. Hemnabh Khatau, Director, Mr. M. N. Mehta, Chairman, Mrs. S.M. Mehta, Director, Mr. Tiwari, Asst. Manager-Admin., Mr. A. K. Shah, Chief Executive, Mr N. J. Paul, GM-Materials, Mr. Balusamy, Dy. General Manager-Plantation, Mr. Nicholas, Dy. Manager-Forestry
Front row seated: L-R: Mr. Ranvir Khatau, Ms. Juhi Chawla Mehta and Mrs. Ranvir Khatau

AUGUST 2021 – NEW COLONY - FLAT AS A PANCAKE, 60 HOMES, VAST SPACES OF LAND, AND VERY FEW TREES

For the Go-Green Project, the new colony of the Sugar Corporation of Uganda Limited was selected as the trial site for tree planting along with kitchen gardens for every home.

Ms. Juhi shares excerpts from the journey, “Last year in August 2021, when I visited the new colony, I saw only 4-5 neglected trees at a few places. Uganda is blessed with fertile soil, a lot is possible on this land. Hence, I shared this thought with Mrs. Khatau, who then took up the whole matter and with the help of our Chief Executive Mr. A.K. Shah the entire Go-Green Project came to life.

Mr Anil Shah’s idea to allot kitchen gardens, brought great joy to every household. Closely aided by Mr Karunakaran, together they masterfully organized tools, mechanisms and systems, to ensure smooth execution of the entire cleanliness process in the SCOUTL factories and residential areas.

A host of fruit trees, flowering plants and vegetables were planted with the help of the residents of the colony. What makes this more special is that organic manure like bio-compost from the Sugar Factory is being used to aid the plant’s growth. The tree planting initiative was later expanded to other areas of the campus, factory and also in Kayunga Estate at Lugazi, Uganda. Future plans include expanding the project to areas outside the campus as well.



Mr M. N. Mehta planting a tree along with Mrs S. M. Mehta and Ms Nihita Khatau

FEBRUARY 2022

Today, just 6 months later, it is overwhelming to see a remarkable change in this area.

Maize, Matoke, Tomatoes, Brinjals and various fruits and vegetables growing in abundance in the kitchen gardens.



REVIEWS AFTER THE GO-GREEN PROJECT FROM THE RESIDENTS OF THE NEW COLONY, LUGAZI UGANDA

House No. : NC-23
Name: Ms. Winnie Kyomugisha

- We now have clean green refreshing environment surrounding us.
- Timely and organized garbage collection is done.
- Economically we now save a lot because we pick 100% fresh and healthy food stuff from our garden.
- We now live in a stress-free environment as we do exercise while attending to our garden.



We therefore thank the SCOUL management for giving us the opportunity to have kitchen gardens and also contribute towards climate change.

House No. : NC-17
Name: Ms. Nenganjwa Ziporah Obbo

- With the coming of Go-Green, I have never gone to the market to buy greens, I now pick directly from my kitchen garden and this has reduced our expenditure on food.
- New Colony used to be open ground and very hot, but now we are living in a refreshing green environment.
- We are eagerly waiting to enjoy fresh fruits and the shades from the trees planted in the New Colony.



House No. : NC-39

Name: Mr. Hisa Esau Wanjala (Chairman – New Colony)

- Ever since the Go-Green program is introduced, we now live in a plastic and polyethene free environment.
- We now have fresh food from the kitchen garden for our families.
- From the first harvest, we shared with other families and this has brought many families together in New Colony.
- Some of the fruit trees planted have started flowering and so in few months to come, families in New Colony will be enjoying fruits.



House No. : NC-38

Name: Mr. SSEKONDE EDDIE

- I really want to applaud the management of SCOUT for the Go-Green initiative.
- It is the best for me so far. It is intended to preserve the environment. Having a fresh bright green environment each day I wake up for work.
- It is the first thing which welcomes you to the new day.
- Go-Green has kept our environment fresh with clean air and it is amazing.



TREES PLANTED UNDER GO-GREEN SINCE AUGUST 2021

FRUIT TREES	TOTAL NUMBER OF TREES
Avocadoes	106
Mangoes	88
Guava	88
Jackfruit	88
Pineapples	88
Sub Total	458
NON - FRUIT TREES	TOTAL NUMBER OF TREES
Neem	230
Musizi	80
Flame of the Forest	20
Tarbibuia	20
Pordocopus	20
Sub Total	370

TOTAL NUMBER OF TREES PLANTED 828

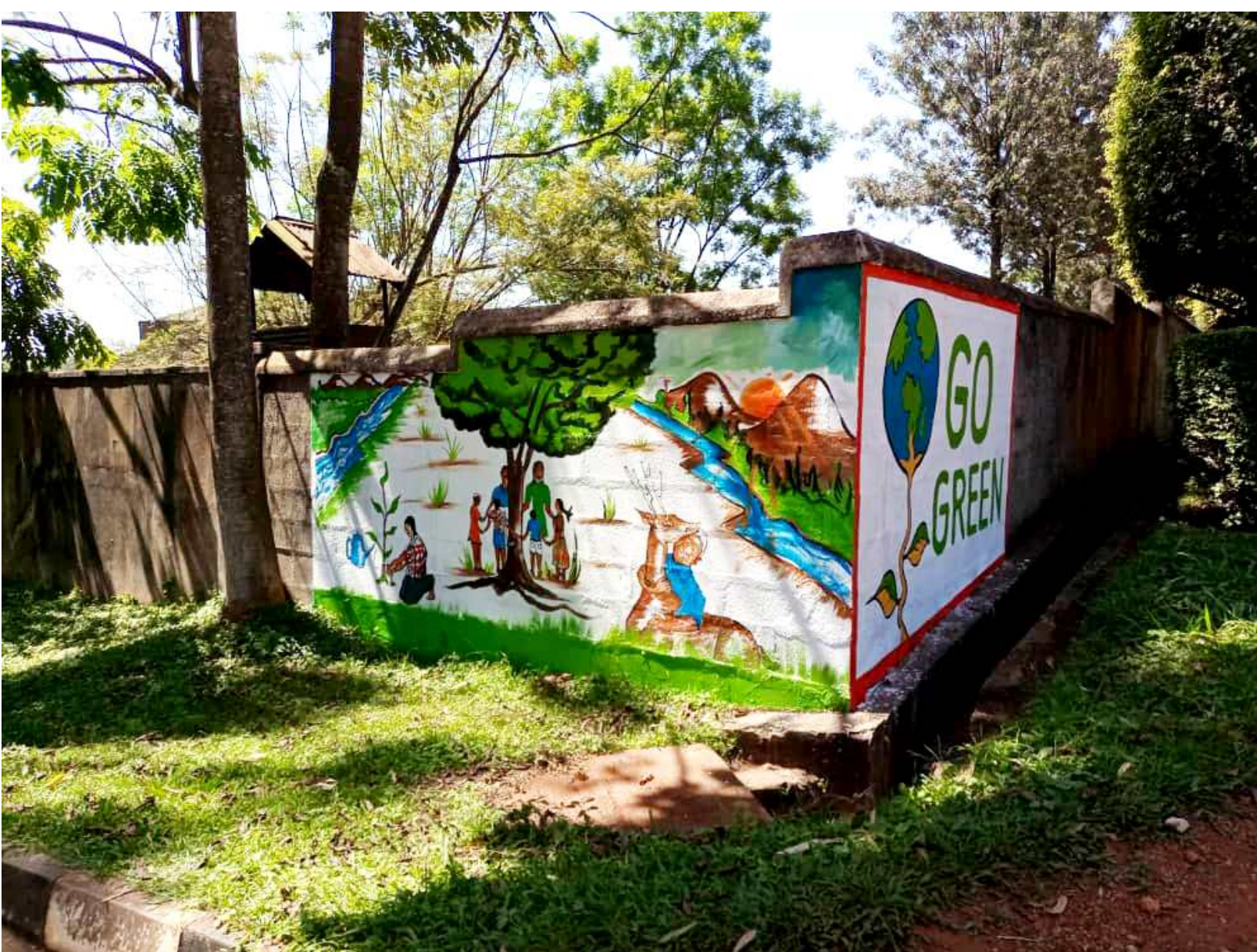
DRIVE AGAINST SINGLE-USE PLASTICS

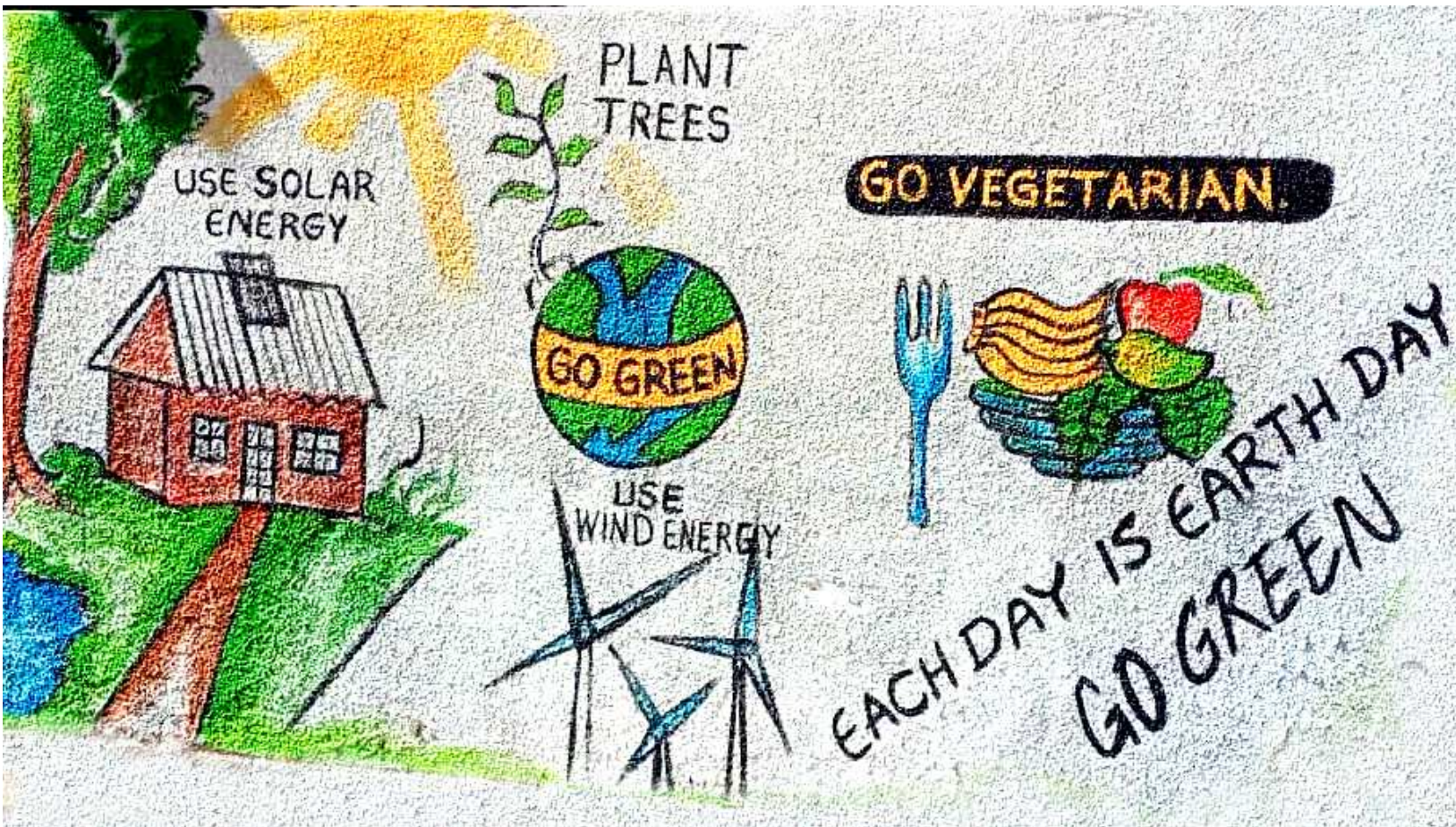
To educate the public about the hazards of using plastics, Mrs. Khatau initiated a Wall Painting Drive on the SCOUL campus. These paintings with a theme to avoid plastics, save the environment, save Mother Earth, etc. were painted on the compound walls of the campus. The paintings serve as a reminder to the team at SCOUL to avoid the use of plastics.



As a part of this exercise, the use of plastics inside the SCOUL campus is banned and instead cloth bags usage is encouraged.

Plastic Garbage is segregated and handed over to the collecting agency for recycling purposes.





WASTE COLLECTION, SEGREGATION, AND DISPOSAL

The housemaids and the home keepers are being trained on how to segregate the wastes, by the Welfare team members. On a daily basis, the Welfare team in coordination with HR and the housekeeping team has been collecting wastes from factories, offices and from the employee's residence and colony.

The segregation is being done hereafter into bio-compostable wastes and non bio-compostable wastes (mainly plastic wastes). The bio-compostable wastes are used for vermiculture which shall be used in the kitchen garden. The non bio-compostable are collected and handed over to agencies who collect them for making recycled plastics.

"As a part of this exercise, we have given the housemaids and the home keepers of employees' two waste-collecting baskets. One painted in red is to be used for non bio-compostable wastes and the other painted in green for other wastes," says Ms. Nansubuga Phiona Welfare Supervisor.

Sharing her views on the Go Green Project, Mrs.Khatau said, "The aim is to make SCOUL a model eco-friendly campus and the best place to live for our employees."

Today, hundreds of bins are installed at public places



Now a clean, green SCOUL campus

INVOLVING SCHOOL CHILDREN IN THE GO-GREEN PROJECT

Under the Go-Green Project, Headmaster Mr. Obbo Vincent, the teachers of the Mehta Secondary School (MSS) and the students have planted several fruits saplings on the school premises.

They have been allotted land for agriculture classes, a new shed has been constructed for the school nursery, and the students are making reusable bags to replace single use plastic bags for the entire SCOUL campus.



Mehta Secondary School (MSS) students at work in their new Nursery



Using bamboo chutes in place of black plastic bags for growing saplings



Thousands of saplings being prepared for planting in the entire SCOUL campus

TEAM WORK MAKES THE DREAM WORK**A special THANKS to our Go-Green Warriors -****Mr. Anil Kumar Shah****Chief Executive – SCOUL****Mr. Karunakar****GM-Plantation****Mr. Muwonge Timothy****GM-Environmental and Health****Mr. Obbo Vincent****Manager-HR****Mr. Kato Paul****Sr. Dy. Manager-HR****Ms. Nansubuga Phiona****Welfare Supervisor****Mr. Ngambeki Taddeo****Sr. Dy. Manager HR - Factory**

Mr. Anil Kumar Shah, Chief Executive, Mr. Karunakaran, GM-Plantation
along with the team and support staff of Go-Green Project



**“We do not inherit the earth from our ancestors,
we borrow it from our children.”**

Our heartfelt gratitude to Mr. Anil Shah, Mr. Karunakaran and the entire team, who heartily embraced the Go-Green Project turning it into an organizational success.

This is just the beginning, our march towards a greener, cleaner, happier and more bountiful SCOUL continues.....

Nihita K and Juhi



OUR CHAIRMAN SHRI MAHENDRA N. MEHTA CELEBRATED HIS 90TH BIRTHDAY



Shri Mahendra N. Mehta's 90th birthday celebration on March 20, 2022 saw the Mehta family come together to create a momentous day filled with warmth and laughter.

A cake-cutting ceremony with family and friends followed by the family time made the day a memorable one. The smile and happiness on his face was a sight to see. We take this opportunity to wish him many more healthy years ahead filled with peace and happiness.



REPUBLIC DAY CELEBRATIONS AT SCL, RANAVAV AND GSCL, SIDHEEGRAM - GUJARAT

Along with their teams, Mr. Narendra Singh, Director-Works (SCL) and Mr. Dinesh Randad, Director-Works (GSCL) celebrated India's 73rd Republic Day at SCL, Ranavav and NKDAV Public School, Sidheegram respectively.

Besides the customary hoisting of the National Flag, a tribute was also paid to the martyrs who sacrificed their lives over the years protecting India's security and integrity.



Mr. Dinesh Randad and Mr. Narendra Singh unfurling the National Flags at Sidheegram & Ranavav

Mr. Singh was presented with a Guard of Honor by the Security Personnel. It was heartening to see the staff of NKDAV School, LMC Members and Senior Executives of GSCL joining the choir with their verses reverberating in the surroundings.



Mr. Narendra Singh being given a Guard of Honor



Mr Dinesh Randad welcoming Mr. Vijay Arora, Principal of NKDAV School

MAHASHIVRATRI CELEBRATIONS AT SCL, RANAVAV

Celebrating the spiritual event of Mahashivratri, “The Great Night of Shiva”, the team at Saurashtra Cement Limited organized Yagna and Pooja in the evening on the day of Mahashivratri at Sri Chandramouleshwara Shiv temple colony.



VASANT PANCHAMI CELEBRATION AT SIDHEE LADIES CLUB, SIDHEEGRAM



Vasant Panchami Celebration by Sidhee Ladies Club

RANGOLI COMPETITION

Sidhee Ladies Club organised a Rangoli Competition for their team members and the best performers were awarded by President of Sidhee Ladies Club, Mrs.(Dr.) Madhuri Randad.



Rangoli Competition by Sidhee Ladies Club



VACCINATION DRIVE AT SCL MEDICAL CENTER, RANAVAV

A successful vaccination drive at Ranavav's Medical Center covering total 47 children from 12 to 15 years was recently conducted where children from the colony premise and SCL Vidya Vihaar School were administered with the first dose of Corbevax vaccine from Biological E. Ltd of Bharat Biotech.

Their second dose will now be due on April 21, 2022.

Medical Team and School Teachers

INAUGURATION OF VOLLEYBALL GROUND

A New Volleyball Ground has been developed at GSCL, Sidheeegram colony for the engagement of employees and family members. The ground was inaugurated by Mr. Dinesh G. Randad.



Inauguration of Volleyball Court in old C&D Colony by Mr. Dinesh G. Randad

PICNIC AT AQUATIC WATER PARK NEAR JETPUR BY SCL OFFICER'S CLUB TEAM



Adding fun to holi celebrations, the SCL Management organized a full day picnic at Aquatic Water Park & Resort near Jetpur-Dhoraji Highway for the team and their family members. It was a delight to see everyone having a good time amidst various games and other activities followed by delicious cuisines.

SIDHEE PREMIER LEAGUE 2021-22

Sidhee Premier League was organized at GSCL, Sidheegram. Five teams were formed amongst all the departments.

Teams entering the finals were - Sidhee Royal Challengers and Sidhee Super Giants.

The final match was played on February 27, 2022 and the winning team was Sidhee Royal Challengers.



Winners Team - Sidhee Royal Challengers with Mr. Dinesh G. Randad



**Runners-up Team:
Sidhee Super Giants
with Mr. Dinesh Randad**

FRIENDLY CRICKET MATCH OF SIDHEE LADIES CLUB

A Friendly Cricket Match for Sidhee Ladies Club was organized as part of Sidhee Premier League 2021-22 on Sidhee Cricket Ground. Two teams were formed - Sidhee Pirates and Sidhee Queens.

Sidhee Pirates led by Mrs. Poonam Jain, wife of Mr. Nitin Gadia, Sr. Manager Accounts, clinched a thriller in the 10 overs to seal their win.

Mr. Dinesh Randad, Senior Executives, Colony residents and members of Sidhee Ladies Club were present during the match.



INTERNATIONAL WOMEN'S DAY CELEBRATIONS AT CORPORATE OFFICE, MUMBAI (MARCH 08, 2022)

Celebrating International Women's Day on March 08, 2022, the Corporate Office in Mumbai ensured that each female team member went home with fond memories. The office was tastefully decorated with flowers, balloons and petals were showered on each one of them as they walked on a red carpet, followed by a cake cutting.





Mr. M. S. Gilotra, Managing Director personally gifted flowers and chocolates to each of our female staff.

To mark the occasion, Corporate Office has also organized a programme for the women staff on "Dress for Success" by Princeton Academy.

The workshop focused on self awareness, self-grooming, power dressing with hairstyles and accessories and presenting as someone who creates and adds value to your visual image.

जीत



A Poem penned by Ms. Aarti Tiwari, Executive Officer to CFO, Corporate Office, Mumbai on the occasion of Women's International Day.

लड़ाई केवल तलवार लेकर जंग के मैदान में ही नहीं होती ।
ये हर बार इतनी आसान नहीं होती ॥
कभी खुदको शांत करने को लड़ती हूँ ।
कभी परिस्थितियों से भिड़ने को लड़ती हूँ ॥
कभी अपनो से लड़ती हूँ ।
तो कभी अपने आप ले झगड़ती हूँ ॥
इस तरह मैं हरबार कुछ कर गुजरती हूँ ।
के हरबार ... मैं हरबार से बहेतर नीखरती हूँ ॥

HOLI CELEBRATIONS AT CORPORATE OFFICE, MUMBAI

Bringing in tons of excitement, The Mehta Group Employees' Club organized the "Holi Painting Competition" where six groups were created, each group comprising of 4 to 5 participants. The theme of the competition was drawing and coloring with a twist using Holi colors instead of watercolors.

The winners were evaluated by the committee of judges - Mr. M. L. Kundlas, President, Col. Raahdeep Singh, Sr. VP-Logistics, Mr. Shailesh Shah, AVP-Projects and prizes were given away to the winners by Mr. M. S. Gilotra, Managing Director, Mr. V. R. Mohnot, CFO and Mr. Prakash Kunte, Director-HR.

1st prize winners:

Mr. Akshay Mandavkar, Intern-Graphic Designer and Mr. Nilesh Mathkar, Purchase Manager.

2nd prize winners:

Ms. Aarti Tiwari, Executive Officer to CFO, Ms. Mitali Naik, Accounts Officer, Ms. Priscilla Nazareth, Sr. Officer-Accounts, Ms. Shruti Indulkar, Account Asst.- Sales and Ms. Rekha Artani, Deputy Manager- Accounts.

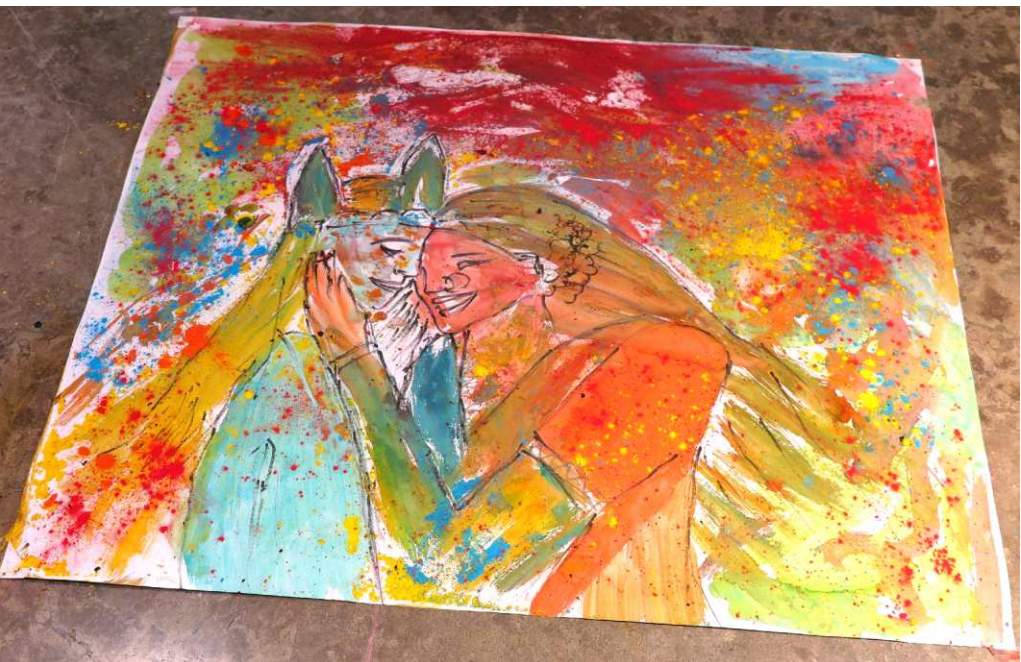
3rd Prize winners:

Mr. Nilesh More, ERP Officer, Mr. Divyesh Joshi, General Manager-I.T. and Mr. Sunil Yadav, IT Engineer.

We take this opportunity to thank Mr. Sanjay Malkar, Dy. General Manager-Logistics MIS, Mr. Manoj Wadhwani Sr. Executive Secretary to MD and Ms. Manisha Naidu, Manager-HR for their excellent execution of the program.



Display of colourful Holi paintings by the participants



1st Prize Painting and the team receiving the prize from Mr. M S Gilotra



2nd prize winners team were awarded by Mr. Prakash Kunte



3rd prize winners team were awarded by Mr. V R Mohnot

51ST NATIONAL SAFETY DAY CELEBRATION AT GSCL & SCL PLANTS

51st National Safety Day/Week-2021 was celebrated on March 04, 2022. Safety oaths were taken and Safety Pocket badges were distributed to all.

During the week, various programmes were organized to improve the safety culture amongst the employees, contractual workers, family members and school children.



**Inauguration of National Safety Week
final Day Function
by Mr. Dinesh G. Randad**



**Mr Dinesh Randad giving away prizes
to the winners of various competitions
held during the event**



Industrial Safety organised at SCL, Ranavav

MOMBASA NURSERY SCHOOL ANNUAL GRADUATION CEREMONY

Marking the end of term 3 of academic year 2021, the pre-primary 2 (PP2) had a spectacular graduation ceremony filled with a host of shows to entertain the audience.

This academic year theme was “Around the World” where students showcased the cultural diversities of different continents of the world.



Annual graduation ceremony

MUSICAL PLAY AND DANCES AROUND THE WORLD

The Graduating class (PP2) showcased their talents in dramatizing the musical play of Aladdin.





Around the world glimpses from all the students of the school by the little ones - the reception classes and pp1 classes



Pillars of Success of the School: The Mombasa Nursery School Staff

WOMEN'S DAY CELEBRATION AT ARYA KANYA GURUKUL



Women's Day celebration at Arya Kanya Gurukul at Porbandar was themed around - ***'Where there is a woman, there is magic.'*** School Principal Ms. Vandana Sharma addressed the teachers and spoke about what level of efficiency women can exhibit if given the opportunity.

The celebration began with the self-composed poem by Teacher Priyanka Modi highlighting the sacrifices of a woman followed by the melodious recitation of the song- ***'MA' – tum kitni achi ho tum kitni bholi ho....Pyari Pyari ho*** by CPA Head Madam Pragna Gajjar.

This was followed by a day filled with games and entertainment for all present.

IN DISTRICT LEVEL HANDBALL, ARYA KANYA GURUKUL UNDER 14 YEARS AND UNDER 17 YEARS BOTH TEAMS ACHIEVED FIRST RANK



Under Khel Mahakumbh taluka level, under 14 handball and district level under 17 handball competitions were organized in which both the teams of Arya Kanya Gurukul won the first rank. We feel extremely happy to share that Miss Archana Gauswami secured the position of Best Player in the under 17 category.

The victory of this team is due to the hard work of Coach Shabanaben Pathan. Both the teams and Best Player Archana Gauswami were felicitated by the Provost of the Institute, Shri Dr. Anupam Nagar and all the trustees.

INITIATIVES AT ARYA KANYA GURUKUL



We are proud to share that Arya Kanya Gurukul has initiated classes / sessions in self-care.

This is to equip children with strategies to stay calm during chaotic moments and control responses to such situations. The sessions include activities such as Meditation, Mass PT, Yoga and Hand Mudras.



BODHOTSAV CELEBRATED AT ARYA KANYA GURUKUL



On the occasion of the holy festival of Mahashivaratri, a Ved-Mantra singing competition was organized for the girls of standards 6 to 12 at Arya Kanya Gurukul.

This has been an ongoing tradition since the last 83 years which is performed on the day of Maha-Shivaratri. A singing competition marks the celebration of Bodhotsav in Gurukul.

This year, the school has 66 children participating in this competition which was judged by Mr. Dilipbhai Rajyaguru, and Ms. Varshaben Rathore. We would like to extend our gratitude to Acharya Dr. Ranjana Majithia for organising this program which saw a tremendous success.

REOPENING OF SCHOOL FOR CHILDREN

NKDAV Public School reopened for lower classes with fun and excitement to welcome the little ones. Mr. Randad marked his presence to welcome children to school and he was accompanied by Mr. Vijay Arora, Principal of NKDAV Public School.

Each child was presented with a special gift and this indeed made them happy to be there.



Mr. & Mrs. Dinesh Randad alongwith Mr. & Mrs. Vijay Arora presenting gifts to the children of the school



FAREWELL TO SSC STUDENTS AT NKDAV PUBLIC SCHOOL, SIDHEEGRAM

NKDAV Public School organized farewell for the students of SSC with lots of joy and enthusiasm.

Students arranged games, cultural programmes and farewell parties to make a lasting memory.

Mr. Randad, Chairman LMC with Mr. Vijay Kumar Arora, Principal of NKDAV Public School also marked their presence to bless students and wish them good luck for their future.



FELICITATING SHRI RAJENDRA HASMUKHLAL DHRUVA ON HIS RETIREMENT

We are surely going to miss Mr. Rajendra Hasmukhlal Dhruva who retired on January 27, 2022 as Accounts Officer from Ahmedabad Office. His association with The Mehta Group was for close to four decades wherein he made a niche for himself as a diligent, friendly and an extremely modest team member.

We take this opportunity to wish him all the best on the next phase of his life. May his days ahead be filled with good health and peace.

SALES MEET 2022

The Annual Business Review Meet (Marketing & Sales) was conducted at Ahmedabad with a full house attendance of both the Sales as well as the Marketing teams at the Gulmohar Greens Country Club.

Spread over two days, the meet proved to be a grand success with a combination of work and play leading to a better team building initiative.



MARKETING UPDATES

January-March 2022

On day one, the employees participated in various sports events including badminton, table-tennis, lawn-tennis, squash, swimming and snooker. The participants were divided into teams spanning across both the departments.

The objective behind this exercise was to encourage employee bonding outside of their teams and regional familiarity. After the games, the regional teams were briefed on their objectives and targets for the upcoming financial year based on which the teams conducted brainstorming sessions under the guidance of their respective Regional Heads.



Day 2 began with a one on one knowledge exchange session with the Director and presentations by the representatives of Snowcem Paint Division. Following lunch, the various regional teams presented their findings and addressed the challenges faced in the current year and set their respective targets for the next year.

MARKETING UPDATES

January-March 2022

The presentation was followed by a humble award ceremony where Mr. Randhir Singh, Director (M&S) felicitated 'the Appreciation Award' for Outstanding Performance of the current year in various categories of Marketing, Sales and Accounting functions along with the winners of the sporting events of Day 1.

The event was concluded thereafter with a commitment for a better performance and target achievement followed by dinner.



Annual Business Review Meet



Mr. Randhir Singh with all the awardees during the Annual Business Review Meet

MARKETING UPDATES

January-March 2022

CHAMPIONS PREMIER LEAGUE (CPL 2022)



Carrying forward the legacy of holding inter-region Cricket Tournament, this year too, the excitement at the Champions Premier League (CPL 2022) was unprecedented. Three teams 'Lion Kings', 'Bombardiers' and 'Gujarat Attackers' were formed after the bidding process.

After four energy filled games, the winning team and runners-up were felicitated by CPL trophy, medals and other gifts. All the participants were given prizes. The prize distribution ceremony was followed by DJ music and celebrations.



All the three teams of Champions Premier League come together



Winning team of the CPL 2022

MARKETING UPDATES

January-March 2022

SAFETY DAY WAS CELEBRATED ON MARCH 04, 2022 AT THE AHMEDABAD OFFICE



With an aim to create awareness and commitment to work safety, the Ahmedabad office celebrated Safety Day on March 04, 2022. To prevent accidents and mishaps at workplaces, a session on Fire Fighting training was conducted where fire fighting mock drills were arranged by an instructor which included demonstrations like extinguishing fire, rescuing people trapped during fire at higher floors of buildings, rescuing people with fire on their clothes etc.



Mock drill was conducted on Fire Fighting at the campus of the Ahmedabad office

MARKETING UPDATES

January-March 2022



Mr. S.K. Tiwari giving a presentation
at the Ahmedabad office on Safety Day

The day concluded with everyone taking a safety oath towards their responsibility of making their workplace safe.

Mr. M.S. Gilotra, Managing Director, had a captive audience to his motivational speech that was appreciated by those present which was followed by a presentation by Mr. S.K. Tiwari, Sr. General Manager-Sales.



Safety Oath being taken by everyone present on Safety day

TRAINING SESSION ON COVID AWARENESS

The perils of Covid haven't ceased to exist. The team at Ahmedabad took a proactive step to invite an expert to share tips and suggestions on the best way to safeguard oneself against the virus. A training session on covid awareness by the faculty Dr. Gautam Shah met with huge success wherein she explained measures on boosting immunity and the important role of the immune system in preventing COVID-19 through a well-balanced diet and exercise.



Training session on Covid Awareness at Ahmedabad office

INTERNATIONAL WOMEN'S DAY CELEBRATED AT AHMEDABAD OFFICE



Honouring women on the occasion of International Women's Day, the staff at Ahmedabad office went ahead to felicitate our esteemed Dealer Club members with gift hampers.

The initiative was well appreciated by the dealers.



HOLI CELEBRATIONS AT AHMEDABAD OFFICE, GUJARAT

The festival of colours was celebrated with oodles of enthusiasm by the staff at the Ahmedabad office.

VISIT TO SCOUL, LUGAZI BY A GROUP OF UGANDAN AMBASSADORS

The Ministry of Foreign Affairs, The Republic of Uganda organized a group of Ugandan Ambassadors to visit SCOUL, Lugazi, Uganda on March 10, 2022 to build their capacity in various areas including promoting trade, investment and tourism.

They were initially briefed by Mr. S. C. Sharma , Regional Director about The Mehta Group operations and contributions to the country at large.

Apart from Mr. S. C. Sharma, Mr. M. N. Mehta , Mrs. S. M. Mehta , Mr. Hemnabh Khatau, Mr. Anil Shah, Mr. M. D. Hegde, Mr. Dhikusooka, Mr. Puneet Malik and other senior staff were also present.

The opportunity to export the different products to various countries were also discussed. The dignitaries visited the Plants to see the operation for Sugar Production, Power Generation, Alcohol Plant and Cable Corporation.



Group of Ugandan Ambassadors with Mr M. N. Mehta Mrs. S. M. Mehta , Mr. Hemnabh Khatau, Mr. Anil Shah, Mr. M. D. Hegde, Mr. Dhikusooka, Mr. Puneet Malik

LIST OF OFFICERS PRESENT AT THE AMBASSADOR'S CONFERENCE AT LUGAZI, UGANDA

S.NO.	NAMES OF THE AMBASSADORS	COUNTRIES
1.	Mr. Vincent Bagiire Waiswa	Permanent Secretary MOFA
2.	Amb. Elizabeth Napeeyok	Rome
3.	Amb. Robbie Kakonge	Washington DC
4.	Amb. Margaret Bakyira	Copenhagen
5.	Amb. Fred Mwesigye	Dar-es-Salaam
6.	Amb. Yahaya Rashid Ssemudu	Khartoum
7.	Amb. Amule Doreen	Paris
8.	Amb. Alintuma Nsambu	Algiers
9.	Amb. Dorothy Hyuha	Canberra
10.	Amb. Nimisha Madhvani	London
11.	Amb. Mubiru Stephen	Berlin
12.	Amb. Nusura Tiperu	Ankara
13.	Amb. Betty Bigombe	Kuala-Lumpur
14.	Amb. Miriam Blaak	Brussels
15.	Amb. Moses Kizige	Moscow
16.	Amb. Zaake Kibedi	Abu Dhabi
17.	Amb. Nelson Ocheger	Abuja
18.	Amb. Ruth Aceng	Ottawa
19.	Amb. Sam Male Subulime	Cairo
20.	Amb. Farid Kaliisa	Kinshasa
21.	Amb. Brig. Ronnie Balya	Juba
22.	Amb. Stephen Chebrot	Doha
23.	Amb. Dr Hassan Galiwango	Nairobi
24.	Amb. Oliver Wonekha	Beijing
25.	Amb. Mercel R. Tibaleka	Geneva
26.	Amb. Tophace Byagira Kaahwa	Tokyo
27.	Amb. Amoru Paul	Pretoria
28.	Amb. Julius Chichandae	Luanda
29.	Amb. Musaazi Sylvia Elizabeth	Havana
30.	Amb. Charles Angina	Cairo (Deputy)
31.	Amb. Nnam Alfred	Abuja (Deputy)
32.	Ms. Martha Kinalwa	MOFA
33.	Mr. Aisa Ismail	MOFA

CELEBRATION OF 12TH GMMSSSW AND 29TH MEMC WEEK 2021-22 AT ADITYANA LIMESTONE & MARL MINE - SAURASHTRA CEMENT LIMITED AND GUJARAT SIDHEE CEMENT LIMITED ORGANIZED UNDER THE AEGIS OF THE DGMS, AHMEDABAD REGION AND IBM, GANDHINAGAR REGION RESPECTIVELY

The 12th Gujarat Metalliferous Mines Safety Swachhta & Silicosis Awareness Week and 29th Mine Environment & Mineral Conservation Week was jointly celebrated on February 22, 2022 at Adityana Limestone and Marl Mine premises.

The event celebrations gained momentum this year on resumption of the physical inspection process subsequent to pandemic problems. The week-long period emphasized the preparedness of participating mine on operational safety, safe practices, equipment parameters, good housekeeping and awareness on notified disease - silicosis among miners in MSW.

Similarly, discussion on sustaining a good environment, abating the pollution at mine level by controlling air, water parameters, promoting plantation for a healthy environment in and around mine with stress on mineral conservation, scientific mineral exploitation were carried forward through MEMC Week.



Inspection Team with officials on the dias

Mine-wise performance based on above criteria were evaluated through inspection by team members involving Mining Engineers and Geologists from various mining companies, formed by the organizing committee with consent from involving authorities. After the evaluation of all participating Mines, the selected participating mine/s were awarded on the final day.



Demonstration of working models to team GSCL, Sidheegram too celebrated the 12th Metalliferous Mines Safety, Swachhata and Silicosis Awareness Week 2021-22 and 27th Mines Environment and Mineral Conservation Week 2021-22 was organized under the aegis of the DGMS, Ahmedabad Region and IBM, Gandhinagar Region respectively.

Sidhee Limestone Mine also participated with full enthusiasm to create and improve safety and environment awareness in mining operations. Sidhee Limestone Mines were inspected during February 23rd-25th, 2022 by inspection team members.

**Mines Safety, Swachhata and
Silicosis Awareness Week 2021-22 & 27th
Mines Environment and Mineral Conservation Week 2021-22**

INDUCTION OF NEW EXCAVATOR -TATA HITACHI ZAXIS 650H AND EX200 AT ADITYANA LIMESTONE AND MARL MINES AT SAURASHTRA CEMENT LIMITED, RANAVAV

To cater to the need of raw material in the cement manufacturing process, mining activity plays a paramount role. Keeping in view the investment intensive operation involved in mining, it is wise and important to get the run of mines in utmost commercially viable technique.

This principally necessitates introduction of newly developed equipment/techniques with efficient means in controlling the variable inputs of operation like fuel and maintenance in replacing the older machines.

With this purpose, two new hydraulic excavators with specific targeted purpose were introduced in Mines having 3.0M3 bucket capacity, and 1M3 bucket respectively in January-22 second week, in commensuration to allied fleet capacity of dump trucks for optimization and enhancing safety in mining operation.



RENOVATION OF INFOTECH OFFICE AT SCL RANAVAV

As Old ERP has been replaced with new ERP, “SAP”, SCL Infotech department also took new face with maximum utilization of space available. Mr. Narendra Singh, Director-Works inaugurated the renovated IT office on March 21, 2022. Mr L. R. Modhvadiya, Manager-IT performed pooja on this occasion.



Mr. Narendra Singh cutting the ribbon whilst opening of the new IT office

NEW JOINEES

SCL, RANAVAV, GUJARAT

Mr. Chetan K. Sureliya	Supervisor-Mechanical
Mr. Sushilkumar Tiwari	Supervisor-Mechanical
Mr. Shailendra P. Singh	Jr. Officer-Security
Mr. Vineet Agrawal	Manager-Purchase
Mr. Nishant Thanki	Engineer-Instrumentation
Ms. Nishi Ruparel	Sr. Officer-Account
Mr. Gaurav Rathod	Sr. Engineer-Civil
Mr. Vivek Ukani	Engineer-Mines

GSCL, SIDHEEGRAM, GUJARAT

Mr. Manubhai B. Vala	Assistant Manager - Production
Mr. Vishal Ghelani	Assistant Manager-Mechanical
Mr. Pareshkumar N. Kholiya	Engineer-Mines
Mr. Santosh Kumar Singh	Manager-Mines
Mr. Abhijeet Paithane	Assistant Manager-Process

Gajgamini

*Keep the reviews pouring in.
Bouquets and brickbats,
both welcome!*



Congratulations on a wonderful edition of this latest Gajgamini.

- Mr.Hemang Mehta, Director (SCL)

The Gajgamini magazine covers all the current affairs pertaining to the organization.

- Mr Harishhandra Joshi, GM-Logistics, Corporate Office, Mumbai

Having gone through the magazine for the first time, I must say that the content and the way it is designed is really enchanting. The publication is really worth appreciating.

- Mr. Puneet Malik, Executive Asst. to Chairman, SCOUL, Uganda

Thank you very much for your efforts to put-up all the articles in a reader friendly way. The design is nice and well-coordinated. My gratitude to the entire team for putting in efforts to bring out the issue on time.

- Mr. K.R. Senthil Kumar, Head-Marketing & Sales, SCOUL, Uganda

Inspirational Quotes





THE 3 METHODS WISDOM® FOR LEARNING WISDOM

(contributed by Mr. K. R. Senthil Kumar, Head-Marketing & Sales, SCOUL-Uganda)



Humans have evolved, transformed and become better versions of themselves because of better knowledge. We continue to refine, improve and upgrade what already works. It's a survival skill. Our future depends on practical knowledge. Your future depends on your present wisdom for better living. Wisdom and understanding can help you decide what is right from wrong and good from bad.

Knowledge alone is not enough. It's the application of the proper knowledge that can make a huge difference in your life. Being wise is not about what you know; it's about how and when you apply the right kind of information or mental tool to solve a practical problem in your life or career. With better wisdom, you can make informed decisions, better judgements and choose your next steps in life carefully to live a meaningful life.

But the real question is: how do you acquire the right wisdom for life? In our modern, information-rich world, how do you spend your limited time finding wisdom, and where do you even look? There are many sources of knowledge. Finding the right knowledge is a skill.

Confucius, a Chinese philosopher, once observed three ways to acquire the necessary wisdom you need for life. He said, "By three methods we may learn wisdom: First, by reflection, which is noblest; Second, by imitation, which is easiest; and third by experience, which is the bitterest."



REFLECTION

THE ART OF REFLECTION

"Without reflection, we go blindly on our way, creating more unintended consequences, and failing to achieve anything useful," says Margaret J. Wheatley

Acquiring wisdom by reflection means making time for deep introspection, metacognition (thinking about your thinking or thinking about your knowing). It also means learning to think deeper in solitude. When you learn to reflect, you make time to ponder over what's happening to your life. And how that information can inform your next action. Reflection is a valuable self-awareness process that can help you understand yourself better. It can empower you to think better, make an informed choice or take your next action carefully.

You can reflect using a journal (good old pen and paper work best) or via blogging. Any reflection exercise is an intimate process, a session with yourself that can help you discover what you truly value in life. It's an opportunity to get closer to yourself to understand your needs deeply.

Making time to reflect on everything good in your life can help you appreciate what you already have - a source of happiness.

THE IMITATION METHOD



“Learn all you can from the mistakes of others. You won’t have time to make them all yourself,” says Alfred Sheinwold. Many people have already figured out a lot of ways to lead a better life. Learning via imitation is one of the quickest ways to apply what already works in your life. There is nothing new under the sun, so find that unique knowledge and use it in your present circumstances.

By opening yourself to better knowledge from people more intelligent than you, you improve your chances of learning even better tools of the people who have already succeeded in different life areas. You can quickly become wise by learning from what the experts, great minds and extraordinary people have already figured out. Read their books, posts, listen to their interviews and most importantly, read their biographies. It’s one of the best ways to gain wisdom and understanding. “Experience is a master teacher, even when it’s not our own,” says Gina Greenlee.

EXPERIENTIAL LEARNING



“The purpose of life is to live it, to taste experience to the utmost, to reach out eagerly and without fear for newer and richer experience.” Eleanor Roosevelt said. Learning by doing is probably one of the best ways to know what can work for you. It’s a necessary process that can help you gather wisdom fast. But it’s a painful process.

“Turn your wounds into wisdom.” Oprah Winfrey said. Every experience in life is an opportunity to learn what can work now and in the future. When you learn by doing, you gather wisdom fast but slowly. Your own experiences become your best teacher.



Experience can teach you more than you can ever read in a book. The process can be enriching. It’s not without failures and hardships. But you would be proud you took a step.

Learning to be wise is a process. You can use all three methods to accelerate the process. Learn from others. Take action on what you know, and don’t forget to reflect on the knowledge you are gathering. The combined approach is advantageous. And your long-term success depends on it.



Created by Mrs. Shital Shah,
wife of Mr. Anil Kumar Shah,
Chief Executive, SCOL, Lugazi, Uganda

BEST OF WASTE



These beautiful pieces were painted on the bark of the trees by Mrs. Shital Shah.

The dry bark is from the palm tree as shown in the pictures. A beautiful showpiece is created out of waste.



**I'm friends with
25 letters of
the alphabet.**

I don't know Y.

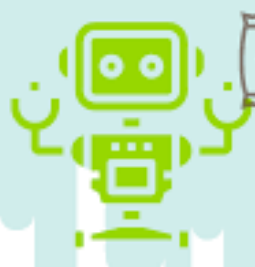
Why do bees have sticky hair?



Because they use
honey combs!



**What's a robot's
favorite snack?**



**Computer
chips!**

FUN FACTS

A blue whale's
heart can weigh
upto 2000
pounds!



Cats can't taste
anything that is
sweet.



Did you know a
grizzly bear can
run as fast as a
horse?



Owls can't move
their eyeballs!



A pet hamster
can run up to 8
miles a night on
a wheel.



Did you know
Sharks don't have
bones?! Instead
their skeletons are
made of cartilage.



It's physically
impossible for
pigs to look up
into the sky



Did you know
Elephants are
the only animal
that can't jump?!



A crocodile
cannot stick its
tongue out!



A prawn's heart
is located at the
bottom of its
head!



Kangaroos can't
walk
backwards.



The colossal
squid has the
largest eyes in
the world.





recipe

A drink that makes your summer times cool and refreshing. A super easy-to-make, Thandai recipe is the perfect drink for festive occasions. This thick and luscious drink is packed with dry nuts and flavored with fragrant spices.

INGREDIENTS

Keep aside..
 ½ teaspoon Saffron strands
 ¼ cup Warm milk

THANDAI INGREDIENTS

2 cups Half and Half (use regular milk)
 1¾ cup Whole milk
 ¾ tablespoon Rose water
 1/4 cup Sugar + 2 tablespoons (adjust according to taste)
 ½ cup Water (optional)

THANDAI MASALA INGREDIENTS- YIELDS ¾ CUPS OF THANDAI MIX

12 Almonds
 12 Cashews
 10 Pistachios
 ¾ teaspoon Black Peppercorns (adjust according to taste)
 10 Cardamom Powder (or use 1½ teaspoons of Cardamom Powder)
 1 teaspoon Poppy Seeds
 1 teaspoon Fennel seeds (or use 1½ teaspoons of fennel seeds powder)
 1 tablespoon Melon Seeds (chaarmagaz)
 ½ teaspoon Cinnamon powder
 ½ teaspoon Nutmeg Powder
 1¼ teaspoons Rose petal spread (gulkhand)

METHOD

1. Soak saffron in warm milk for 10 minutes. Mix and set aside.
2. Meanwhile, combine milk + half-n-half in a large pot.
3. Add sugar.
4. Whisk until well blended.
5. Stir in Thandai Powder.
6. Mix it well.
7. Stir in rose petal jam or gulkhand
8. Bring the milk mixture to a boil. Keep stirring the thandai. Once the thandai comes to a full boil, take it off the flame. Allow the Thandai to sit for a while (an hour or more) so that it can soak in all the flavors. Stir in rose water and mix until well blended.
9. Strain the mixture through a sieve.
10. Press the leftover gritty stuff with a spoon and allow the thandai to drain through the sieve.
11. Pour in saffron milk that we had prepared earlier in the recipe. Mix until well blended.
12. Cover the Thandai mix with a plastic cover. Refrigerate for 3-4 hours or overnight.
13. Chilled thandai is ready to be served.
14. Give it a good stir.
15. Pour in glasses.
16. Garnish with slivered almonds, saffron strands and serve chilled.

COOKING TIPS TO MAKE THE BEST SARDAI OR THANDAI RECIPE

- Soaking saffron strands in hot milk releases its color and flavor.
- Pour in rose water, after the Thandai is cooled. You can go easy on the rose water, taste and then add more.
- No rose spread/gulkand (sweet preserve of rose petals) on hand, no worries. Flavor thandai recipe with double the quantity of rose water. Also, add dried rose petal leaves to Thandai. This will elevate its taste and boost its flavor.
- For an extra boost of flavor, you can dry roast all the nuts and seeds to enhance the flavor.
- Water is optional. But if you find thandai too thick to drink, add a little water to adjust the consistency to your liking
- Thandai tastes best when served chilled. Therefore, chill it for a few hours or overnight before you plan to serve it.

CONGRATULATIONS! Winners!

REPLIES TO THE LAST ISSUE'S CONTESTS-



For our young readers:

Go and collect all the dead leaves, stones and other things from nature that you can and put on your creative thinking cap to make a New Year card. The card that catches our attention will win a fantabulous prize!

The prize for the Card made from nature using leaves, stones, twigs etc. goes to Ms. Sunidhi Manglurkar, daughter of Neeta Manglurkar, Chairman's Office, Mumbai



The prize goes to Ms. Pareena Mehta, Front Office Co-ordinator, Corporate Office, Mumbai

For adults:

Get creative, get funny! List down three New Year Resolutions. The ones that we find most amusing yet meaningful will be suitably rewarded.

- 1. Go on a vitamin and supplement shopping spree and finish at least one bottle before infection catches up.**
- 2. Buy as many bejeweled fancy face masks as I want so as to hide my devilish smile.**
- 3. Work out to feel good, not be thinner. Numbers don't mean much.**



The Story of the Farmer and the Well



Story sourced from -
<https://momlovesbest.com/short-moral-stories-kids>

One day, a farmer was looking for a water source for his farm, when he bought a well from his neighbour. The neighbour, however, was cunning. The next day, as the farmer came to draw water from his well, the neighbour refused to let him take any water.



When the farmer asked why, the neighbour replied, "I sold you the well, not the water," and walked away.

Distraught, the farmer went to the emperor to ask for justice. He explained what had happened.

The emperor called on Birbal, one of his nine, and wisest, courtiers.

Birbal proceeded to question the neighbour, "Why don't you let the farmer take water from the well? You did sell the well to the farmer?"

The neighbour replied, "Birbal, I did sell the well to the farmer but not the water within it. He has no right to draw water from the well."

Birbal said, "Look, since you sold the well, you have no right to keep the water in the farmer's well. Either you pay rent to the farmer, or take it out immediately." Realizing that his scheme had failed, the neighbour apologized and went home.

MORAL OF THE STORY:

CHEATING WILL NOT GET YOU ANYTHING. IF YOU CHEAT, YOU'LL PAY SOON ENOUGH.



Unscramble the letters in the following words:

- 1)GELAE 2) WKHA 3) AMFLIGNO 4) OEKL 5) CNARE
6) TLURVEU 7) TIEK 8) PAIELCN 9) CSCUOCKO 10)DWOPOKEREC

Please send your replies to neetam@mehtagroup.com.

Prizes will be given to correct entries on a first come basis from all locations.

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